COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

<u>L.R. No.</u>: 0796-01 <u>Bill No.</u>: SB 122

Subject: Attorney General, State; Public Records, Public Meetings

<u>Type</u>: Original

Date: January 28, 2013

Bill Summary: This proposal modifies provisions regarding the Sunshine Law.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND					
FUND AFFECTED	FY 2014	FY 2015 F			
General Revenue	(Unknown - could exceed \$100,000)	(Unknown - could exceed \$100,000)	(Unknown - could exceed \$100,000)		
Total Estimated Net Effect on General Revenue Fund	(Unknown - could exceed \$100,000)	(Unknown - could exceed \$100,000)	(Unknown - could exceed \$100,000)		

ESTIMATED NET EFFECT ON OTHER STATE FUNDS						
FUND AFFECTED	CTED FY 2014 FY 2015					
Other State Funds	(Unknown - could exceed \$100,000)	(Unknown - could exceed \$100,000)	(Unknown - could exceed \$100,000)			
Total Estimated Net Effect on Other State Funds	(Unknown - could exceed \$100,000)	(Unknown - could exceed \$100,000)	(Unknown - could exceed \$100,000)			

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 16 pages.

L.R. No. 0796-01 Bill No. SB 122 Page 2 of 16 January 28, 2013

ESTIMATED NET EFFECT ON FEDERAL FUNDS				
FUND AFFECTED	FY 2014	FY 2015	FY 2016	
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0	

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)				
FUND AFFECTED	FY 2014	FY 2015	FY 2016	
Total Estimated Net Effect on FTE	0	0	0	

- Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).
- Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS					
FUND AFFECTED FY 2014 FY 2015 FY 20					
Local Government (Unknown) (Unknown) (Unknown)					

L.R. No. 0796-01 Bill No. SB 122 Page 3 of 16 January 28, 2013

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Social Services (DOS)** state the provision of the Sunshine Law requiring that all public governmental bodies shall give notice of the time, date, and place of each meeting, and its tentative agenda, would be amended to specify that reasonable notice shall include making available copies of the notice to "any member of the public" in addition to members of the media. The second paragraph of this section would be amended to require that the notice required in the first paragraph of this section shall be given at least forty-eight hours, as opposed to twenty-four hours as it previously had provided, or twenty-four hours for the general assembly and any committee thereof, exclusive of weekends and holidays when the facility is closed, prior to the commencement of any meeting of a governmental body unless for good cause such notice is impossible or impractical. The fourth paragraph of this section would be amended to provide that when it is necessary for such governmental bodies to hold a meeting on less than forty-eight hours' notice, instead of twenty-four hours as it previously had been, or twenty-four hours' notice for the general assembly and any committee thereof, or at a place that is not reasonably accessible to the public, or at a time that is not reasonably convenient to the public, the nature of the good cause justifying that departure from the normal requirements shall be stated in the minutes. Finally, the seventh paragraph of this section would be amended to provide that the journal or minutes of open and closed meetings shall include, but not be limited to, the date, time, place, members present, members absent, and a record of any votes taken. When a roll call vote is taken, the minutes shall attribute each "yea" and "nay" vote or abstinence if not voting to the name of the individual member of the public governmental body. Minutes shall reflect a summary of the discussions occurring during any closed meeting, but nothing in this subsection shall require the disclosure of records or votes that are properly closed under § 610.021.

The bill also amend §610.021, RSMo, the section of the Sunshine Law, which authorizes public governmental bodies to close certain classes of information and meetings except to the extent disclosure is otherwise required by law. First, the bill would amend subparagraph (1), which allows for the closure of records/meetings pertaining to legal actions involving a public governmental body. This provision would be amended to require that any minutes, vote or settlement agreement relating to legal actions, causes of action or litigation involving a public governmental body or any agent or entity representing its interests or acting on its behalf or with its authority, including any insurance company acting on behalf of a public government body as its insured, to be publicly disclosed in an open meeting upon final disposition of the matter voted upon or upon the signing by the parties of the settlement agreement. Currently, public governmental bodies are only required to make such information available to the public – thus the requirement has been changed from passive to active.

L.R. No. 0796-01 Bill No. SB 122 Page 4 of 16 January 28, 2013

ASSUMPTION (continued)

Additionally, this requirement applies unless, prior to final disposition, the settlement agreement is ordered closed by a court after a written finding that the adverse impact to a plaintiff or plaintiffs to the action clearly outweighs the public policy considerations of § 610.011, however, the amount of any moneys paid by, or on behalf of, the public governmental body shall be disclosed. However, in matters involving the exercise of the power of eminent domain, the vote shall be publicly disclosed in an open meeting immediately following the action on the motion to authorize institution of such a legal action. Legal work product shall be considered a closed record. Again, the law currently requires public governmental bodies to only make such information available to the public. Finally, this provision would also be amended to provide that when public disclosure in an open meeting is prescribed, such disclosure shall be done orally or in writing, or both, and shall occur at the next scheduled open meeting of the public body, or at the resumption of a recessed or subsequent open meeting, whatever is applicable soonest to the time lines for disclosure as prescribed in this section. Where the public governmental body shall close meetings, records, and votes due to a "cause of action" as provided in this subdivision, the body shall have received evidence that a lawsuit has been filed, although not yet served, or shall have actual correspondence from a party stating that litigation shall be filed under certain circumstances stated in said correspondence.

The bill would also amend § 610.022, RSMo, the provision of the Sunshine Law which prohibits the closure of a meeting or vote of a public governmental body without an affirmative public vote of the majority of a quorum of the public governmental body, would be amended in its third paragraph to specify that only members of a public governmental body, their attorney and staff assistants, and any other person necessary to provide information needed by or requested by the public governmental body in regard to the matter being discussed shall be permitted in a closed meeting.

The bill would also amend § 610.023.1, RSMo, the provision of the Sunshine Law requiring each public governmental body is to appoint a custodian who is to be responsible for the maintenance of that body's records, would be amended to "encourage" (e.g., not require) each custodian of a public governmental body to create and maintain an index of all public records maintained by its public governmental body.

The bill would also amend § 610.027, RSMo, the provision of the Sunshine Law which establishes the remedies against public governmental bodies shall be in addition to those provided by any other provision of law, to provide that, in any legal proceeding, there shall be a presumption that a meeting, record, or vote is open to the public. The burden shall be on a public governmental body or a member of a public governmental body to prove that such meeting, record, or vote may be closed to the public.

L.R. No. 0796-01 Bill No. SB 122 Page 5 of 16 January 28, 2013

ASSUMPTION (continued)

Further, the third paragraph of this section would be amended to provide that upon a finding by a preponderance of the evidence that a public governmental body or a member of a public governmental body has violated the Sunshine Law, the public governmental body or the member shall be subject to a civil penalty in an amount of one hundred dollars. This provision has been amended to no longer require that the violation be "knowingly," but the fine has been lowered from \$1,000.00 to \$100.00. In other words, this provision would become one of strict liability – if you violate it, you will be fined regardless of your intent or knowledge in doing so. Further, this provision has also been amended to require the court, upon finding that a public governmental body has violated the Sunshine Law, to order the public governmental body or the individual employee to pay all costs and reasonable attorney fees to any party successfully establishing a violation. Again, this provision has been amended to no longer require that the violation be "knowingly," thus making it one of strict liability. This provision would also be amended to eliminate the requirement that the court determine the amount of the penalty by taking into account the size of the jurisdiction, the seriousness of the offense, and whether the public governmental body or member of a public governmental body has violated the Sunshine Law previously. Again, this change simply reinforces the new strict liability nature of the amendment. Finally, in §610.027.5, the language has been amended so that the court can void actions taken in both open and closed meetings that violate the Sunshine Law.

Finally, the bill amends § 610.100, which deals with law enforcement records. The bill amends language in § 610.100.5 to say that in cases in which an individual has pursued an action in circuit court for disclosure of an investigative report, the court shall require the law enforcement agency to pay for the necessary costs and attorneys' fees of the requester if the investigative report was not justifiably closed. Previous law made the court's determination on costs and fees discretionary.

The proposed amendment to § 610.027.3, RSMo, the provision of the Sunshine Law that establishes the remedies against public governmental bodies for violations of the Sunshine Law, would be very problematic to the department. As noted above, this provision would be amended to provide that, upon a finding by a preponderance of the evidence that a public governmental body or a member of a public governmental body has violated the Sunshine Law, the public governmental body or the member (*e.g.*, the employee(s)) shall be subject to a civil penalty in an amount of one hundred dollars. This provision has been amended to no longer require that the violation be "knowingly." Thus, in other words, this provision would become one of strict liability – if you violate it, you will be fined regardless of your intent or knowledge in doing so. Further, this provision would also be amended to require the court, upon finding that a public governmental body has violated the Sunshine Law, to order the public governmental body or the individual employee to pay all costs and reasonable attorney fees to any party successfully

L.R. No. 0796-01 Bill No. SB 122 Page 6 of 16 January 28, 2013

<u>ASSUMPTION</u> (continued)

establishing a violation. Again, this provision has been amended to no longer require that the violation be "knowingly," thus, making it one of strict liability. Finally, this provision would be amended to eliminate the requirement that the court determine the amount of the penalty by taking into account the size of the jurisdiction, the seriousness of the offense, and whether the public governmental body or member of a public governmental body has violated the Sunshine Law previously. Again, this change simply reinforces the new strict liability nature of the amendment.

These changes are problematic in that they leave no room for reasonable differences in interpretation of state and federal confidentiality laws, which often seemingly contradict one another or leave many issues subject to individual interpretation. Under these changes, if a judge disagrees with the department's interpretation of an applicable law, no matter how reasonable it may be, the department and/or possibly the employee *will be* fined and required to pay the opposing side's litigation costs. Litigation cost can, and considering the average attorney in the State of Missouri charges approximately \$150.00 to \$250.00 per hour, often do amount to thousands of dollars. Aside from obviously encouraging parties to take the department to court over any dispute under the Sunshine Law, these changes also place the department and/or the employee in the untenable position of choosing whether to possibly violate applicable confidentiality laws, or the Sunshine Law. Considering most state and federal confidentiality law carry with them civil and criminal penalties for those who violate them, these changes to the Sunshine Law make either choice unattractive.

In summary, the Division of Legal Services for DOS expects an unknown negative fiscal impact greater than \$100,000 as a result of the proposal.

Officials from the **Department of Mental Health (DMH)** state they conduct meetings and make records and other information made available to the public within compliance of the provision of the Missouri Sunshine Law. Some changes included in the proposal would cause the cost of data equipment and mobile communication devices to increase. These costs may be substantial and would be incurred by the Office of Administration. Other provisions in this bill may require the public governmental bodies to make payments of civil penalties for unknowing violations in Section 610.027, require the absorption of reviewing costs in Section 610.026, and incur legal costs in situations which raise a question on the legality of closing a meeting or vote in Section 610.027. The fiscal impact to the Department of Mental Health is an unknown cost.

Officials from the **Department of Health and Senior Services** state the proposed legislation would result in an unknown negative impact to their department.

L.R. No. 0796-01 Bill No. SB 122 Page 7 of 16 January 28, 2013

<u>ASSUMPTION</u> (continued)

Officials from the **Department of Natural Resources** state the provisions of this proposal could have a fiscal impact to their department. Due to many unknown variables, the amount of the fiscal impact cannot be determined at this time.

Officials from the Office of the State Auditor, Department of Agriculture, Office of the State Public Defender, Department of Public Safety - Capitol Police, Department of Higher Education, Department of Public Safety- Division of Fire Safety, Joint Committee on Public Retirement, MoDOT & Patrol Employee's Retirement System, Office of Prosecution Services, Missouri Veterans Commission, Missouri Lottery Commission, City of St. Louis, St. Louis County, State Tax Commission, Office of the State Treasurer, Office of the State Courts Administrator, State Tax Commission, Missouri House of Representatives, Department of Health and Senior Services, Department of Public Safety - Division of Alcohol and Tobacco Control, Office of the Governor, Department of Revenue, Missouri Ethics Commission, Missouri Consolidated Health Care Plan, Missouri Senate, Department of Public Safety - Missouri Highway Patrol, Office of the Secretary of State, Office of Administration - Budget and Planning and Department of Economic Development each assume the proposal will have no fiscal impact on their respective organizations.

The officials from the **Office of Administration** assume any potential cost arising from this proposal can be absorbed with existing resources.

Officials from the **Joint Committee on Administrative Rules** state this legislation is not anticipated to cause a fiscal impact beyond its current appropriation.

Officials from the **Missouri Department of Conservation** state the proposal would have an unknown (but less than \$100,000) negative fiscal impact on their agency annually due to record keeping requirements.

Officials from the **Department of Elementary and Secondary Education (DESE)** state there is no anticipated state cost to the foundation formula associated with this proposal. To the extent fine revenues exceed 2004-2005 collections, any increase in this money distributed to school districts increases the deduction in the foundation formula the following year. Therefore the affected districts will see an equal decrease in the amount of funding received through the formula the following year; unless the affected districts are hold-harmless, in which case the districts will not see a decrease in the amount of funding received through the formula (any increase in fine money distributed to the hold-harmless districts will simply be additional money).

L.R. No. 0796-01 Bill No. SB 122 Page 8 of 16 January 28, 2013

<u>ASSUMPTION</u> (continued)

An increase in the deduction (all other factors remaining constant) reduces the cost to the state of funding the formula.

In summary, DESE assumes an unknown amount of cost to their agency from the proposed legislation.

In response to a similar proposal from last year (SB 764), officials from the **Missouri Gaming Commission** stated the fiscal impact of the legislation is unknown. Although rare, the Missouri Gaming Commission has charged an entity or person for actual cost of search and record retrieval to include the effort involved in reviewing records for the purpose of determining what is and is not permissible to be made public. This legislation would eliminate the ability for MGC to charge the cost associated with redacting or removing certain materials from the eventual Sunshine Request response. Depending on the type of request and the voluminous materials involved this change in the law could be substantial

In response to a similar proposal from last year (SB 764), officials from the **Department of Corrections (DOC)** stated this bill will have a significant legal impact on the department, as described below:

§610.010(4)(f): Expands the definition of "quasi-public governmental body" to include entities that act "on behalf of public governmental bodies and is funded wholly or partially by funds from state or local public governmental bodies." This modification could reach the DOC's medical services provider, Corizon, and/or other entities with which DOC contracts.

§610.010(6): Expands the definition of "public record" to include "any lease, sublease, rental agreement, or similar instrument entered into by any public governmental body (PGB) ..." This could open records maintained by DOC that are otherwise closed.

§610.020.1: Requires the DOC to make available copies of any notice of public meeting to members of the public, in addition to representative of the media; also strictly limits public meetings to those items on the posted agenda and responses to statements/questions made by members of the public in attendance. Subsection 2 increases the notice time from 24 hours to 48 hours (except for the General Assembly). These changes may result in additional employee time/materials.

L.R. No. 0796-01 Bill No. SB 122 Page 9 of 16 January 28, 2013

<u>ASSUMPTION</u> (continued)

§610.023.1: "Encourages" PGB custodians to maintain an index of all public records the PGB has; also provides that effective 1/1/2014, all PGBs acquiring new data-processing programs ensure that the programs allow for copying data in a format used by the public. This may affect DOC purchasing processes.

In summary, fiscal impact is "Unknown" for the DOC per each year.

Officials from the **Department of Labor and Industrial Relations (DOLIR)** state the Department frequently uses 610.021(1) to close records of ongoing investigations. This bill requires that any minutes, vote or settlement agreement relating to legal actions, causes of action or litigation and votes authorizing legal actions in exercise of eminent domain occurring or agreed to during a closed meeting be publicly disclosed in an open meeting instead of just announced or becoming public upon request. This could have a fiscal impact on the Department.

§610.027.3 removes language that requires that a violation of the law be "knowingly" and makes a \$100 fine mandatory instead of previous language providing that up to \$1,000 penalty may be charged. In addition, the new language requires, instead of allows, the court to order the payment by the government of costs and reasonable attorney fees to a party that successfully established a violation of the Sunshine Law. This could have a fiscal impact on the Department.

§610.027.6 removes the ability of a government body to seek an Attorney General's opinion or an opinion from an attorney from the governmental body when faced with the legality of closing a particular meeting or record. Instead, allows a governmental body to resolve doubt about whether a document may be closed only by filing a suit in county circuit court. This will have a fiscal impact on the Department because it will no longer have the safe harbor of referring the matter for an opinion of the Attorney General. The Department has referred two such matters to the Attorney General in the past three years.

In summary, DOLIR assumes a negative impact to their agency, of under \$100,000.

Officials from the **Department of Insurance**, **Financial Institutions and Professional Registration (DIFP)** believe it can absorb the additional workload that would result from creating and maintaining a simple index of department public records, e.g. by subject, within existing appropriations. However, should the workload be more than anticipated or should the index be required to be very detailed, DIFP would request additional appropriations and/or FTE through the budget process to cover the additional cost.

L.R. No. 0796-01 Bill No. SB 122 Page 10 of 16 January 28, 2013

<u>ASSUMPTION</u> (continued)

Officials from the **City of Kansas City** stated costs could easily exceed \$100,000 each year. The proposed definition of 'cause of action' eliminates attorney-client communications during the claims process. If the City has to wait for a claim to become a threatened lawsuit before the City's attorneys can discuss settlement with City officials, the cost to the City will increase tremendously as attorneys' fees and costs are incurred by both sides. We settle hundreds of claims each year before lawsuits are threatened or filed. This would also have a negative impact on our citizens who could not have claims promptly negotiated. The 48 hour notice will increase the City's administrative costs in that additional meetings will need to be held on matters that arise between the current 24 hour notice period and the proposed 48 hour notice period. The strict liability standard for violations and attorneys' fees will also increase the City's costs.

In response to a similar proposal from last year (SB 764), officials from the **City of Columbia** stated the proposal would have the following fiscal impact:

Add staff time:

- §610.020.7 minutes shall reflect a summary of discussion amount of time depends on the specific public body, subject matter, duration of the meeting, length to transcribe and summarize this work may be performed by a higher-level administrative assistant or professional staff member City of Columbia employees provide staff support to 61 Council-appointed boards and commissions;
- §610.100.1(4) incident reports will have to include home addresses of victims which, in certain cases, must be redacted before releasing to public

Could add time and costs:

• §610.027.6 - repeals ability to clear up doubt about closed records/meetings/votes through opinions from AG or governmental body's attorney and forces the body to seek court action

Potential for significant cost - more clarity needed:

• §610.023.1 - encouraged to create an index of all public records - while not a strict mandate, and while it could be helpful, indexing all of the City's records (likely numbering in the millions, including those that must be permanently retained) will require considerable work over time. The City has approximately 20 records custodians managing this resource. We have records inventories for the classes of records identified by the Secretary of State, but an index of each record is a vast assignment requiring staff time and technology.

L.R. No. 0796-01 Bill No. SB 122 Page 11 of 16 January 28, 2013

<u>ASSUMPTION</u> (continued)

• §610.023.3 - formats "easily accessed and managed by programs commonly available to the public" - this gets at the heart of how organizations manage their business data and records - if the intent is to require that all public entities manage their data using one or several selected format options, this could limit their choice of software product vendors and possibly require hours of staff time to convert non-compliant data to new systems. Those involved with decisions and implementation for the City of Columbia would include high-level administrators; purchasing agents; IT programmers and system support staff; records custodians; and other professional and administrative staff who use and manage data on a daily basis.

In response to a similar proposal from last year (SB 764), officials from the **City of Kirksville** stated doubling the amount of time of a notice prior to a meeting places a large imposition on the City Clerk and others who are responsible for posting notices. We prepare the agendas on a Friday prior to a Monday Council meeting, and posting the notice during that preparation time works. Moving to 48 hours, the day before the agenda preparation, will require a separate notice.

In response to a similar proposal from last year (SB 764), officials from the **Mexico School District** stated they cannot determine the fiscal impact from the proposal at this time.

In response to a similar proposal from last year (SB 764), officials from **Missouri Western State University** stated there would be a small increase in their expenses. Also, there may be increased cost to acquire software necessary to comply with the new provision.

Officials from the **Parkway Schools District** assume the proposal will have no fiscal impact on their organization.

In response to a similar proposal from last year (SB 764), officials from Linn State Technical College, Metropolitan Community College, University of Central Missouri, Northwest Missouri State University, Missouri State University, Missouri Southern State University, and St. Louis County each assumed the proposal would not fiscally impact their respective agencies.

The officials from the **Attorney General's Office** assume any potential cost arising from this proposal can be absorbed with existing resources.

L.R. No. 0796-01 Bill No. SB 122 Page 12 of 16 January 28, 2013

ASSUMPTION (continued)

With the numerous 'unknown negative fiscal impact' responses, **Oversight** will assume the proposal will result in both additional costs and reduced income to various state agencies and local political subdivisions. Oversight assumes this fiscal impact could touch various state funds.

ESTIMATED NET EFFECT TO OTHER STATE FUNDS	(Unknown - could exceed <u>\$100,000)</u>	(Unknown - could exceed <u>\$100,000)</u>	(Unknown - could exceed <u>\$100,000)</u>
<u>Loss</u> - to various state agencies of recoverable fees from producing documents	(Unknown)	(Unknown)	(Unknown)
Cost - to various state agencies To comply with various parts of the proposal	(Unknown)	(Unknown)	(Unknown)
ESTIMATED NET EFFECT TO THE GENERAL REVENUE FUND OTHER STATE FUNDS	(Unknown - could exceed <u>\$100,000)</u>	(Unknown - could exceed <u>\$100,000)</u>	(Unknown - could exceed <u>\$100,000)</u>
<u>Loss</u> - to various state agencies of recoverable fees from producing documents	(Unknown)	(Unknown)	(Unknown)
Cost - to various state agencies To comply with various parts of the proposal	(Unknown)	(Unknown)	(Unknown)
GENERAL REVENUE	(10 Mo.)		
FISCAL IMPACT - State Government	FY 2014	FY 2015	FY 2016

FISCAL IMPACT - Local Government	FY 2014	FY 2015	FY 2016
	(10 Mo.)		

LOCAL POLITICAL SUBDIVISIONS

<u>Cost</u> - to various local political subdivisions: To comply with various parts of the proposal	(Unknown)	(Unknown)	(Unknown)
Loss - to various local political subdivisions of recoverable fees from producing documents	(Unknown)	(Unknown)	(Unknown)

ESTIMATED NET EFFECT TO LOCAL POLITICAL SUBDIVISIONS (Unknown) (Unknown) (Unknown)

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This act modifies provisions relating to Missouri's open records law, commonly known as the Sunshine Law.

The definition of a "public record" is modified to include any lease, sublease, or similar rental instrument entered into by a public body, or any other agreement for the rental, construction, or renovation of a facility.

Currently, public bodies must provide notice of meetings to members of the news media who request such notices. This act requires the public body to also provide notice to any member of the public who requests it. Currently, a public body must provide 24 hours notice of a meeting. This act changes the time to 48 hours, with the exception of the General Assembly which must continue to provide 24 hours notice. Minutes of meetings must reflect the closed meeting discussions, but shall not require the disclosure of properly closed records.

L.R. No. 0796-01 Bill No. SB 122 Page 14 of 16 January 28, 2013

FISCAL DESCRIPTION (continued)

The act modifies provisions regarding bases for closing a meeting or record. Public disclosure in an open meeting is required for certain legal matters upon final disposition. Such disclosure shall be done orally or in writing and must occur at the next scheduled open meeting of the body, or at the resumption of a recessed open meeting. When a body closes a meeting or record relating to a "cause of action", the body must have received evidence that a lawsuit has been filed or shall have correspondence indicating a lawsuit shall be filed. Certain bases for closure relating to operational guidelines and security systems expired on December 31, 2012. This act extends the sunset to December 31, 2017.

If a public body closes a meeting, only members of the body, their attorney and staff assistants, as well as any person necessary to provide information, shall be permitted in the meeting.

The custodian of records for a public body is encouraged to create and maintain an index of all public records maintained by the body.

In actions against a public body for violations of the Sunshine Law, current law requires the person bringing the action to demonstrate that the body is subject to the Sunshine Law and held a closed meeting. Then the burden is on the body to demonstrate compliance with the Law. This act removes this language and provides that there is a presumption that a meeting, record, or vote is open to the public. The burden is on the body to prove that such meeting, record, or vote may be closed. Currently, a knowing violation of the Sunshine Law subjects the body or member to a civil penalty of up to \$1,000. This act removes the "knowing" element and lessens the fine to \$100. For such violations, the court shall, rather than may, order the payment of costs and attorneys fees to the party establishing the violation. Also, this act removes the ability of a public body to seek the formal opinion of the Attorney General or an attorney for the public body when it is in doubt about the legality of closing a meeting.

In actions seeking disclosure of an investigative report of a law enforcement agency, the court shall, rather than may, award costs and attorneys fees if it finds the decision of the law enforcement agency not to open the report was substantially unjustified.

This act contains an emergency clause for the section relating to closure of certain records, meetings, and votes.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

L.R. No. 0796-01 Bill No. SB 122 Page 15 of 16 January 28, 2013

SOURCES OF INFORMATION

Attorney General's Office

Department of Agriculture

Office of Administration - Budget and Planning

Office of Administration

Office of the State Courts Administrator

Department of Economic Development

Department of Elementary and Secondary Education

Department of Insurance, Financial Institutions and Professional Registration

Department of Mental Health

Department of Natural Resources

Department of Corrections

Department of Health and Senior Services

Department of Labor and Industrial Relations

Department of Higher Education

Department of Revenue

Department of Public Safety

Missouri Gaming Commission

Office of the Governor

Missouri Consolidated Health Care Plan

MoDOT & Patrol Employees' Retirement System

Joint Committee on Administrative Rules

Joint Committee on Public Retirement

Missouri Lottery Commission

Missouri Department of Conservation

Missouri Ethics Commission

Missouri Highway Patrol

Missouri House of Representatives

Office of Prosecution Services

Office of the State Auditor

Missouri Senate

Office of the Secretary of State

Office of the State Public Defender

Office of the State Treasurer

State Tax Commission

Missouri Veterans Commission

City of Kansas City

City of Columbia

City of Kirksville

L.R. No. 0796-01 Bill No. SB 122 Page 16 of 16 January 28, 2013

SOURCES OF INFORMATION (continued)

Mexico School District
Missouri Western State University
Linn State Technical College
Metropolitan Community College
University of Central Missouri
Northwest Missouri State University
Missouri State University
Missouri Southern State University
St. Louis County
Parkway School District

Ross Strope Acting Director January 28, 2013

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